

United Proclamation of the Gospel  
 St. John's Windish Lutheran Church  
 Leadership Retreat – Path to Unity

Bethlehem, Pa  
 May 30, 2020  
 ZOOM Conference

Topic	Discussion	Action/Suggested Behaviors	Resolution/Plans
<i>Welcome</i>	39 people attended the ZOOM retreat	Prayer led by Pastor Jerry	
<i>Bible Study on Acts 5:29 – 6:7</i>	<p>We are on a path led by the Spirit          By sharing gifts &amp; talents as we each possess &amp; are able to provide we are able to reach more people          Even as we believe in the same spirit there are/will be rumblings &amp; discontent because we each see things differently          How do we take what is in our hearts &amp; offer support to everyone?          The unknown is scary          To respect each other, despite our differences, is a show of powerful witness          We need to seek the common good</p>		
<i>Possible Models</i>	<p>Transitional team</p> <p>Must keep the mission in the forefront</p> <p>People will grieve: loss of building(s), loss of tradition(s)          This process will take time &amp; a lot of work          Consolidation vs. merger</p>	<p>Need to maintain focus on what God is calling us to do in Bethlehem in 2020 &amp; beyond          Will require compromise</p> <p>Consolidation typically refers to the dissolution of all entities &amp; the development of a totally new entity;          Merger typically refers to one (1) of the parties maintaining building, tax ID, etc. with other entities</p>	<p>Refer to document provided prior to the retreat</p> <p>Usually requires fair amount of legal &amp; financial changes          Is there any in-house experience to assist in this aspect?</p>

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	Communication, communication, communication!!!	joining Need to be transparent	
<i>Throwing Ideas Against the Wall</i>	Continue to alternate services between the three (3) campuses  Continue to live-stream services (even after pandemic restrictions lifted) Increased involvement of youth Fellowship ZOOM meetings after live-stream services to allow people to get to know each other Form a transition team of twelve (12) plus the two (2) pastors	Plan joint social functions, when permitted, in order for people to get to know each other  Rather than reinvent the wheel, utilize people functioning on current ministry teams (GWOH, education, buildings, finance, worship & music, etc.) to assist in the transition team sub-groups	Lois Ritchie, Michel Lloyd, & Carol Henn volunteered to coordinate outdoor service in the parking lot at St. John's Windish  Have the councils each select one (1) council representative for the team
<i>Concrete Steps Toward Unity</i>	Transition team Transparency  In-person joint services & fellowship opportunities when pandemic restrictions permit Maintain Sunday School on LOC campus Parking lot worship ZOOM fellowship opportunities during pandemic restrictions	Communicate, communicate, communicate	See above  See above
<i>Wrap Up</i>	The Path to Unity is a BIG step in our faith journey Thank you to everyone for	Consider service on a transition team or subcommittee	

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	participating in the leadership retreat Need to create a list of people serving on current ministry teams		
Respectfully submitted, Donna Musselman, UPG Secretary			